

## *Maximum weekly hours of work*

**(1) An employer must not request or require an employee to work more than the following number of hours in a week unless the additional hours are reasonable:**

- (a) for a full-time employee—38 hours; or
- (b) for an employee who is not a full-time employee—the lesser of:
  - (i) 38 hours; and
  - (ii) the employee's ordinary hours of work in a week.

**Tfi employees** This means that you are engaged by the week and work an average of 40 production hours per week, plus reasonable additional hours.

## **Employee may refuse to work unreasonable additional hours**

**(2) The employee may refuse to work additional hours (beyond those referred to in paragraph (1)(a) or (b)) if they are unreasonable.**

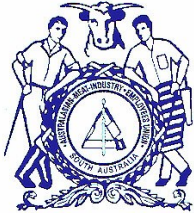
### ***Determining whether additional hours are reasonable***

(3) In determining whether additional hours are reasonable or unreasonable for the purposes of subsections (1) and (2), the following must be taken into account:

- (a) any risk to employee health and safety from working the additional hours;
- (b) the employee's personal circumstances, including family responsibilities;
- (c) the needs of the workplace or enterprise in which the employee is employed;
- (d) whether the employee is entitled to receive overtime payments, penalty rates or other compensation for, or a level of remuneration that reflects an expectation of, working additional hours;
- (e) any notice given by the employer of any request or requirement to work the additional hours;
- (f) any notice given by the employee of his or her intention to refuse to work the additional hours;
- (g) the usual patterns of work in the industry, or the part of an industry, in which the employee works;
- (h) the nature of the employee's role, and the employee's level of responsibility;
- (i) whether the additional hours are in accordance with averaging terms included under section 63 in a modern award or enterprise agreement that applies to the employee, or with an averaging arrangement agreed to by the employer and employee under section 64;
- (j) any other relevant matter.

<https://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/maximum-weekly-hours#factors-determining-reasonable-additional-hours> Click for further details

## JOIN THE AMIEU



### The Australasian Meat Industry Employees' Union

(South and Western Australian Branch )

227 Henley Beach Road, Torrensville SA 5031

(Registered under Fair Work Act, 2009)

I, the undersigned, hereby make application for membership of the above union, and pledge myself to loyally abide by its Rules or any amendments that may be made hereafter.

These rules obligate a member to be financial before a resignation can be accepted and all resignations must be made in writing to the Union office.

Title: ..... Given Names: ..... Surname: .....  
(Mr, Mrs, Ms)

Postal Address: .....

Suburb: .....p/code: ..... Date of Birth: .....

Current Employer: ..... Telephone: .....

Signature: ..... Date: ..... Work Section: .....

Proposed by: ..... Email: .....

Seconded by: .....

**Note:** *Proposer and seconder must be financial members of the AMIEU  
If none are available we will handle this in the union office.*

## HOW TO PAY UNION FEES

Union accounts office Toll Free: 1800 882 645

ABN: 44 210 953 242

### Option One: Direct Debit Request Payments

Simply fill out and return this form to arrange easy regular deductions from your bank / credit union.

I hereby authorise the Australasian Meat Industry Employees Union to arrange for funds to be debited from my/our account at the Financial Institution identified below and on the basis specified hereunder;

Weekly <input type="checkbox"/>	Fortnightly <input type="checkbox"/>	Monthly <input type="checkbox"/>	Quarterly <input type="checkbox"/>
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Name account is held in

Name of your Bank

Your BSB number

Your Employer:

Your account number

Your signature

Joint account signature

Date

### Option Two: Regular Account Payments

Simply call us to arrange for an invoice to be sent to you half yearly. Credit card facilities are available by phone or direct.

**CALL US (08) 8274 4100**

## CURRENT FEES

APPRENTICESHIP

Yr 1

Yr2

Yr3

☐
☐
☐

Weekly

Full

\$9.50

1 & 2 Yr Apprentices  
&  
Juniors under 18

\$4.75

>\$20,000 pa

\$4.75

From 1 July 2015, fees will increase annually in line with the consumer price index.

All your direct debit information is kept confidential. If you wish to cancel or change any of your arrangements, or have any questions regarding your direct debit request, simply contact the SA union office. If the due date for the direct debit falls on a public holiday, then the money will be deducted from your account on the next business day. Please ensure that your nominated bank account can accept direct debits and has enough funds to cover the direct debit on the day it falls due. If there are not enough funds in your account to cover your direct debit on the day it falls due, the bank will advise the union and we will contact you to make alternative arrangements.