



Teys begin negotiations!

Do You Take the money or Stand for Change???



Teys Offer a straight up 4.7 % increase on a yes vote with a guaranteed minimum CPI increase (determined each year as per Adelaide CPI) for the following 4 years

Along with Increases to some shift allowance (level specific)

They will roll this agreement out in early to mid-June for you to Vote on



NOW IS THE TIME TO HAVE YOUR SAY!

Do we want change? Or do we want to take the



During the life of this current agreement you have said you want to change.....



- Change to the compulsory Saturdays
- Change to the difference in pay for new and existing employees
- You also said the Dark days are over!

Are you willing to stand up for these changes?

The company is moving very fast on this and wishes to lock in an agreement for the next 4 years

WE NEED YOUR DIRECTION!

DO WE STAND FOR CHANGE?

OR

TAKE THE



OVER TO YOU!!!!

IF RECEIVING THIS VIA TEXT PLEASE REPLY

The AMIEU have submitted a Log of claims in line with all concerns raised see below



LOC AMIEU

1. Wage increase each year to be included in all allowances
2. Same Job Same Pay
 - Removal of Clause 2 paragraph 4
 - Clause 6 Minimum Wage Rates: Removal of reference to Existing Employees only as well as referencing to If you are a new employee your schedule of rates can be found in Schedule 3.
 - Removal of Schedule 3
 - Removal of Clause 9 Junior Employees
3. Clause 13 Change 12 hours back to 10 hours in line with the Meat Award
4. Clause 17 Weekend Overtime Paragraph 5 & 6 -26 Saturdays decrease to 12 Saturdays at time and half for the first 5 hours and double time after
5. Additional Saturdays to be paid at time and half for the first 3 hours then double time after that
6. Clause 19 TOIL Remove However all Employees must hold 20 hours as a Safety net for Dark Day Events
7. Clause 20 Special Rates Forklift Work remove wording In Cold Temperatures.
 - Add Cold Allowance in line of temperatures of the Meat Award and should apply to all workers as per the temperature worked in the award
8. Please explain your Work on Rostered Days Off RDO Clause

9. Previously submitted
 - Paid Domestic violence – Rejected by Teys
 - Paid Pandemic – Rejected by Teys
 - Right to Request increase to permanent minimum contractual hours (Daily Hire & Casual conversion) – Rejected by Teys